



**The Yuba Environmental Science
Charter Academy
(YES Charter Academy)**

"YES to Excellence in Education"

**CHARTER PETITION
Element 11**

Prepared in compliance with the terms, conditions, and requirements of
The Charter Schools Act, Education Code Section 47600, *et seq.*, and
related statutes



XI. Element 11 -- Retirement Systems

"The manner by which staff members of the charter schools will be covered by the State Teachers' Retirement System, the Public Employees' Retirement System, or federal social security."

Education Code Section 47605(b)(5)(K)

Non-certificated employees at YES CHARTER ACADEMY will participate in the federal social security system. Certificated employees will participate in the State Teachers' Retirement System (STRS). YES CHARTER ACADEMY may opt to offer an appropriate retirement plan (such as a 401(k) or 403(b)) to employees in the future. The County Office of Education (per Education Code) shall cooperate as necessary to forward any required payroll deductions and related data for STRS. The Director/Principal shall be responsible for ensuring that appropriate arrangements for coverage have been made.