

YES Charter Academy is seeking a knowledgeable, passionate, and productive candidate to fill our part time **Farmer** position. This team member will utilize our organic and sustainable gardening practices to manage and maintain our school edible gardens on a daily schedule. Farmer will work independently planting, pruning, harvesting., as well as collaboratively with the Farm to School Team and school cafeteria staff.

Job Type: Part-time

Compensation:

- Starting at \$25.00 - \$50.00 per hour (depending on experience) and up

Retirement Plan CalSavers

- Manage gardens; design planting layouts, cultivate wide variety of annual/perennial edible plants, troubleshoot pest and disease issues, amend soil, harvest produce, and repair drip irrigation systems
- Maintain fruit trees; including fertilizing, harvesting, pruning, irrigation, and pest/disease management
- Proactively prevent garden issues
- Document detailed service log of crop success

Customer Service & Communication

- Maintain good customer relationships, both in-person and email with all maintenance service clients
- Follow communication procedures, guidelines, and expectations
- Respond to customer concerns in a timely manner
- Represent YES Charter Academy in a professional manner

Other

- Attend staff, service, and training meetings as required
- Track time and garden notes

Qualifications:

- 3+ years of experience with annual vegetable cultivation required
- Valid California driver s license and comply with all state driving/transportation laws
- Personal working vehicle required truck preferred, but not required
- Ability to lift up to 60 lbs.
- Ability to perform manual work, lift heavy objects, walk and stand for long periods of time
- Ability to perform physical labor outdoors in various weather conditions
- Ability to use various apps and technology, including, but not limited to clock in/out apps,.
- Farm management experience or farmhand work is a plus
- Ability to learn and adapt to YES Charter best practices
- Ability to provide friendly and clear communication
- Organizational skills and attention to detail
- Must be willing and able to pass a background check

Availability:

Schedule:

- Monday - Friday with start times that fluctuate with the seasons beginning as early as 6am during warmer month and late as 9am in the colder months

Work Travel:

Please provide at least 2 - 3 personal or professional references

Job Type: Part-time

Pay: \$25.00 - \$50.00 per hour

Benefits:

- Paid time off

Schedule:

- Day shift
- Monday to Friday

Experience:

- Farming: 3 years (Preferred)

License/Certification:

- Driver's License (Required)

Shift availability:

- Day Shift Location: Multiple locations