

# **Yuba Environmental Science Charter Academy**

## **YES Charter Academy**

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<http://www.yescharteracademy.org/about-yes/employment/>

**Position:** Elementary School Teacher

**Application Deadline:** 6/30/2026 11:55 PM Pacific

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**Number of Openings:** 1

**Reports To:** Principal/Director

**Length of Work Year:** 185 Days

**Employment Type:** Full Time

**Salary:** Starting at \$63,363.30 and up, based on verified teaching experience and educational credits.

### **About YES Charter Academy:**

YES Charter Academy is a free public TK–8 charter school dedicated to hands-on, science-based learning rooted in curiosity, exploration, and environmental stewardship.

Our mission is to cultivate a nurturing educational environment that pairs rigorous scientific inquiry with the highest standards of academic and moral conduct. Through our SPARRK values, we empower students to become:

- **S - Stewards of the environment**
- **P - Positive Team Players**
- **A- Academic Masters**
- **R - Responsible Citizens**
- **R - Resourceful**
- **K - Kind.**

Located in a rural, nature-rich setting, our program emphasizes experiential learning, collaboration, and strong relationships among students, staff, and families. Teachers at YES play a vital role in shaping a dynamic, engaging learning environment that extends beyond the classroom.

### **Why Join YES Charter Academy?**

At YES, teaching is more than delivering instruction, it is about inspiring curiosity, fostering connection, and helping students discover their place in the world. Our educators are part of a collaborative, mission-driven team that values creativity, innovation, and meaningful relationships.

### **Position Summary:**

The Elementary Teacher is responsible for creating a safe, engaging, and academically rigorous classroom environment that fosters critical thinking, curiosity, and a strong foundation of knowledge. Teachers at YES Charter Academy lead self-contained, often combination-grade classrooms and teach multiple subject areas through integrated, project-based and hands-on learning approaches.

As a core member of our instructional team, the teacher collaborates closely with colleagues, support staff, and families to support student growth and uphold the mission and values of the school. This role requires adaptability, creativity, and a deep commitment to student success, both academically and socially.

### **Primary Responsibilities:**

- Create instructional resources for use in the classroom
- Plan, prepare and deliver instructional activities
- Create positive educational climate for students to learn in
- Implement instruction to meet course and school-wide student progress and performance goals
- Participate in ongoing training sessions
- Create lesson plans and modify accordingly throughout the year
- Conduct regular assessments as instructed by administration and or Council of Directors for the purpose of determining school wide academic progress
- Maintain grade books
- Grade papers and perform other administrative duties as needed
- Create projects designed to enhance lectures
- Utilize various curriculum resources
- Integrate competencies, goals, and objectives **into teaching units**
- Utilize curricula that reflect the diverse educational, cultural, and linguistic backgrounds of the students served
- Develop incentives to keep participants in class
- **Maintain professional relationships with any agencies and programs which interface with the school**
- **Work with school program coordinators to ensure that school-wide initiatives are being met**
- **Differentiate and work in small groups or individually with students as needed during class**
- Establish and communicate clear objectives for all learning activities
- Prepare and distribute required reports
- Observe and evaluate student's performance
- Manage student behavior in the classroom by invoking approved disciplinary procedures

- Maintain regular contact with all parents including newsletters, phone calls, emails and conferences
- Supervise a morning and afternoon yard duty each week as assigned
- Assist supervising morning recess and lunch duties daily as assigned
- Submit the correct forms requesting time off to the office in a timely manner and arrange for a substitute teacher to cover the classroom
- **Work required school hours (8:15 am to 3:15 pm)** Modification may be accommodated for reasonable needs with specific approval of the Principal
- Dress professionally and adhere to professional code of conduct

**Additional Duties:**

- Participate in 3 events per year, outreach activities, fundraisers, family events, and board meetings. (Open House, Back to School and Graduation are not considered part of the 3 events and participation/attendance are mandatory)
- Have a strong commitment to the philosophy and success of the Environmental Science focus of the school
- Participate in co-curricular and extra-curricular activities such as serving as an advisor to a student club, traveling and camping with students
- Participate in professional development
- Speak to the Administration, Teacher Representative or Council Member directly about concerns relating to the governance of the school so that issues may be resolved in a timely manner and with minimal problems to other faculty, students, families or community

**Specific Qualifications:**

- Bachelor's Degree
- Possession of a valid Multiple Subject (internship, preliminary or clear) California Teaching Credential
- Desire to teach in an Environmental Science school in a rural countryside setting
- Confident in managing student behavior
- Ability to work under pressure and adapt to change easily

**General Qualifications:**

- Must believe in YES Charter Academy's Mission, Vision and core values
- Must have excellent communication skills, both oral and written, with the ability to foster positive working relationships
- Must be able to interact with stakeholders at all levels (including staff, parents, students, and community members) in a respectful manner and provide excellent customer service
- Must be able to work collaboratively in a team environment
- Must have strong organizational, problem-solving, and time-management skills

- Must attend and participate in YES staff meetings as required
- Must attend and participate in YES training as required

**Employment Requirements:**

- Clear TB test
- DOJ and FBI fingerprint clearance
- Verification of eligibility to work in the United States